



Republic of the Philippines  
**Department of Education**  
REGION IV- A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

08 July 2025

DIVISION MEMORANDUM  
No. 428 s. 2025

**SUBMISSION OF NOMINATION DOCUMENTS FOR THE 2025 SEARCH FOR  
ULIRANG GURO AT PAMBANSANG ULIRANG GURO (SEASON 6)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Heads, Public Elementary and Secondary Schools  
Heads, Unit/Section  
All Others Concerned

1. With reference to **Regional Memorandum (RM) No. 468, s. 2025**, titled as above, and **DepEd Advisory No. 095, s. 2025**, dated June 4, 2025, titled *2025 Search for Ulirang Guro at Pambansang Ulirang Guro (Season 6)*, this Office, through the Division PRAISE Committee, highly encourages all concerned to act on our official nomination for the said search, immediately, to comply with Regional PRAISE Committee submission date, **August 22, 2025**.
2. The search is open to public primary and secondary school teachers who have been teaching for at least five years. The Regional PRAISE Committee will screen, evaluate and endorse the regional winner to the national level search.
3. Search advisory, guidelines, evaluation criteria, and nomination forms may be accessed from this link: <https://tinyurl.com/2025-UlirangGuro-4A>.
4. Should there be relevant queries regarding the search, please email [tayabas.city@deped.gov.ph](mailto:tayabas.city@deped.gov.ph), addressed to PRAISE Secretariat, Luzviminda E. Saldares.
5. Immediate dissemination of this Memorandum is desired.

  
**CELEDONIO B. BALDERAS JR.**  
Schools Division Superintendent

Encl.: As stated.

References:

RM No. 468, s. 2025

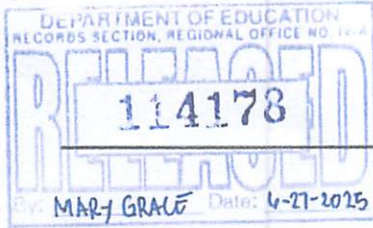
DepEd Advisory No. 095, s. 2025

To be indicated in the Perpetual Index  
under the following subjects:

**REWARDS AND RECOGNITION**

SGOD- submission of nomination documents for the 2025 search for ulirang guro at pambansang ulirang guro  
(season 6)

RECDJ200-005248/July 08, 2025



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON



25 June 2025

**Regional Memorandum**  
No. 468 s.2025

**SUBMISSION OF NOMINATION DOCUMENTS FOR THE 2025  
SEARCH FOR ULIRANG GURO AT PAMBANSANG ULIRANG  
GURO (SEASON 6)**

To **Regional PRAISE Committee**  
**Schools Division Superintendents**  
**All Others Concerned**

1. With reference to DepEd Advisory No. 095, series 2025, dated June 4, 2025, and titled, "2025 Search for Ulirang Guro at Pambansang Ulirang Guro (Season 6)", this Office, through the Regional PRAISE Committee, highly encourages all Schools Division Offices to submit their official nominee for Ulirang Guro on or before **August 22, 2025**, to the Regional PRAISE Committee.
2. The search is open to public primary and secondary school teachers who have been teaching for at least five years. The Regional PRAISE Committee will screen, evaluate and endorse the regional winner to the national level search.
3. For the search advisory, guidelines, evaluation criteria, and nomination forms for please visit the following link: <https://tinyurl.com/2025-UlirangGuro-4A>
4. Should there be relevant queries regarding the conduct of the search, please email [region4a.praise@deped.gov.ph](mailto:region4a.praise@deped.gov.ph) attention PRAISE secretariat.
5. Immediate dissemination of this Memorandum is earnestly desired.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director

06/ROH3-H1



Address: Gate 2, Karangalan Village, Cainta, Rizal  
Telephone No.: 02-8682-2114  
Email Address: [region4a@deped.gov.ph](mailto:region4a@deped.gov.ph)  
Website: [depedcalabarzon.ph](http://depedcalabarzon.ph)



Certificate No. PHP QMS  
22 93 0085

Advisory No. 095, s. 2025

June 4, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
(Visit [www.deped.gov.ph](http://www.deped.gov.ph))

**2025 SEARCH FOR *ULIRANG GURO* AT PAMBANSANG *ULIRANG GURO*  
OF MANILA TEACHERS' MUTUAL AID SYSTEM INC.**

The Manila Teachers' Mutual Aid System Inc. will conduct the 2025 Search for *Ulirang Guro at Pambansang Ulirang Guro* with the theme, *Guro: Susulong sa Hamon ng Panahon para sa Kalidad ng Edukasyon*.

The search process, along with important dates, is as follows:

June 30, 2025	The school principal/head endorses the accomplished nomination form, written essay, documentary video presentation, and other required documents of the nominee to the Schools Division Superintendent (SDS)
July 31, 2025	The SDS selects and endorses the division nominee to the Regional Director (RD)
August 29, 2025	The RD chooses the best from the nominees endorsed by the SDS and endorses them to the National Board of Judges
September 16, 2025	The National Board of Judges chooses the <i>Ulirang Guro</i> for Southern Luzon, Northern Luzon, National Capital Region, Visayas, and Mindanao among the regional winners and will be qualified to participate in the Search
October 11, 2025	The Awarding Ceremony of the final winners will be held at the Westin Mandaluyong

The Search aims to celebrate teachers who have exerted special, admirable, and herculean efforts to teach and educate the Filipino youth.

The target participants are public school teachers from primary and secondary education who have been teaching for at least five years.

For more information, please contact the following:

Ms. Ma. Nina Francesca P. Lacson or Ms. Myx Sebastian  
Chairperson, 2025 Search Committee  
Manila Teachers' Mutual Aid System, Inc.  
918 United Nations Avenue, Ermita, Manila  
Email Address: [mkjsebastian@gmail.com](mailto:mkjsebastian@gmail.com)  
Telephone Numbers: (02) 8404-27-95 or 8525-3833



**2025 SEARCH for ULIRANG GURO AT PAMBANSANG ULIRANG GURO**  
**Season 6**

The Manila Teachers' Mutual Aid System, Inc. (MANILA TEACHERS') will hold its 5th Annual Search for Ulirang Guro at Pambansang Ulirang Guro with this year's theme:

***"Guro: Susulong sa Hamon ng Panahon para sa Kalidad ng Edukasyon"***

**I. Introduction**

MANILA TEACHERS' Mutual Aid System, Inc. was founded on October 9, 1975 at General Luna Street, San Agustin, Malabon City, as a mutual benefits association that aims to provide financial assistance to our public school teachers. For almost five decades, MANILA TEACHERS' made a huge difference in the lives of its members and continues to be a bulwark of strength and stability.

In celebration of its 50<sup>th</sup> year, MANILA TEACHERS seeks to honor and recognize teachers who have manifested the values of hard work, dedication, sacrifice, commitment, and perseverance. This exemplifies that teaching is a vocation, not just a profession, that can transform lives.

The search aims to celebrate teachers who have exerted special admirable and herculean efforts in order to teach and educate the Filipino youth. It is not so much about their competencies but rather the sacrifices and the perils he/she has to face, endure and conquer as a teacher.

MANILA TEACHERS' launched its first ever Search for Pambansang Ulirang Guro in 2016, which later became an annual event to celebrate heroic deed of our modern-day heroes, that is, the teachers.

Public school teachers from elementary, junior high, and senior high levels who hold a permanent appointment and have been teaching for at least five years are eligible to join the search.

**II Qualifications:**

The following are the qualifications of a nominee:

1. Must be a Filipino citizen.
2. Must have an average performance rating of "Very Satisfactory" for the past three (3) years.
3. Must not be on leave during the nomination period.
4. Must possess unquestionable integrity.
5. Must not have been suspended or sanctioned for any violation of administrative policies, rules, or regulations.
6. Must have no pending criminal, civil, or administrative case.
7. Must not be the spouse or a first-degree relative of any officer or employee of Manila Teachers'.
8. Must not have received the Outstanding Teachers Award at the national level from any award-giving body (government or non-government) in the past five (5) years.

### III. HOW TO JOIN:

1. The nominee must complete the form (ANNEX A) accurately.
2. The nominee must submit an essay of at least 500 words coupled with a documentary video detailing the sacrifices, challenges, and adversities they have faced, overcome, and endured as a teacher, along with how they have positively impacted the lives of their learners.
3. The completed nomination form, video presentation, and other required documents must be submitted to the School Principal for endorsement to the Schools Division Superintendent who in turn will select the best nominee and endorse him or her to the Regional Director.
4. The Regional Director will select the Regional Winner and endorse their nomination to the National Board of Judges at the Manila Teachers' Head Office, located at 918 United Nations Ave, Manila.
5. The ***Ulirang Guro*** for Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao will be selected from among the regional winners by the National Board of Judges.
6. The ***2025 Pambansang Ulirang Guro*** will be chosen from the five (5) winners from Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao.

### IV. Criteria:

<b>Personal Qualities</b> <i>(Serves as a model of morality and integrity, fostering good human relations within the school and the community.)</i>	<b>10%</b>
<b>Exemplification of values and hard work</b> <i>(Demonstrates dedication, devotion, sacrifice, perseverance, and commitment that have positively transformed the lives of former learners)</i>	<b>60%</b>
<b>Professional Development</b> <i>(Engages in continuous self-improvement and professional growth in the field of education.)</i>	<b>10%</b>
<b>Community Development</b> <i>(Recognizes active participation in community services/development and voluntary work)</i>	<b>20%</b>
<b>TOTAL</b>	<b>100%</b>

### V. The SEARCH PROCESS

1. The School Principal/Head endorses the nominee's completed nomination form, written essay, documentary video presentation, and other required documents for the school's Division Superintendent on or before June 30, 2025.
2. The Schools Division Superintendent selects and endorses the division nominee to the Regional Director on or before July 31, 2025.

[illegible]

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

2. Once the problem is identified, the next step is to define the objectives and goals of the project. This helps to clarify what needs to be achieved and provides a clear direction for the team.

3. The third step is to develop a plan or strategy to address the problem. This involves breaking down the problem into smaller, manageable tasks and determining the resources needed to complete each task.

4. The fourth step is to implement the plan. This involves putting the strategy into action and monitoring progress regularly to ensure that the project is on track.

5. Finally, the fifth step is to evaluate the results of the project. This involves comparing the actual outcomes against the objectives and goals to determine the effectiveness of the project.

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

[illegible]

3. The Regional Director chooses the best from among those endorsed by the Schools Division Superintendents and endorses him/her to the National Board of Judges on or before August 29, 2025.

4. The National Board of Judges at the Manila Teachers' Head Office will choose the *Ulirang Guro* for Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao among the regional winners on or before September 16, 2025.

5. The *Ulirang Guro* for Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao qualifies to the Search for 2025 Pambansang Ulirang Guro.


6. All Regional Awardees, the five Ulirang Guro, and the Pambansang Ulirang Guro (National Winner) will be invited to the Awarding Ceremony, which will be held on October 11, 2025, at a venue to be announced.

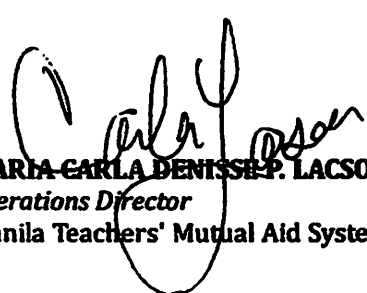
## VI. PRIZES

1. **Pambansang Ulirang Guro (1 National Winner)**
  - o **Total Cash Prize: P300,000.00**, broken down as follows:
    - P30,000.00 – Regional Award
    - P70,000.00 – Semi-Finals Award
    - P200,000.00 – Grand Prize
  - o Plaque of Recognition
  - o Bouquet/Lei
2. **Ulirang Guro (5 Winners: Southern Luzon, Northern Luzon, NCR, Visayas, Mindanao)**
  - o **Total Cash Prize: P100,000.00**, broken down as follows:
    - P30,000.00 – Regional Award
    - P70,000.00 – Semi-Finals Award
  - o Plaque of Recognition
  - o Bouquet/Lei
3. **Regional Awardees (All qualified winners at the regional level)**
  - o P30,000.00 Cash Prize
  - o Plaque of Recognition
  - o Bouquet/Lei

*All cash prizes are cumulative. A recipient who advances to the next level shall receive the total corresponding amount for all stages won.*

Approved:

  
**MA NINA/FRANCESCA P. LACSON**  
Special Assistant to the President  
Manila Teachers' Mutual Aid System, Inc.

  
**MARIA CARLA DENISSE P. LACSON**  
Operations Director  
Manila Teachers' Mutual Aid System, Inc.





**MANILA TEACHERS' MUTUAL AID SYSTEM, INC.**

918 United Nations Avenue, Ermita, Manila Tel. Nos.: 404-27-93 to 95

***SEARCH FOR ULIRANG GURO AT PAMBANSANG ULIRANG GURO***

**NOMINATION FORM**

I \_\_\_\_\_, \_\_\_\_\_ of \_\_\_\_\_  
name of the nominator position/job title school

is honored to nominate \_\_\_\_\_ to the *SEARCH FOR ULIRANG GURO*  
name of nominee

*AT PAMBANSANG ULIRANG GURO.* This nomination is a tribute to his/her track record of excellence in the teaching profession and to his/her exemplary dedication which helped shape the future of the Filipino youth and their contribution to national development.

\_\_\_\_\_  
Printed name and signature of nominator



DEGREE	SCHOOL/COLLEGE/UNIVERSITY	INCLUSIVE YEARS	REMARKS

**C. AWARDS RECEIVED FROM GO's, NGO's, ETC. IN THE LAST 5 YEARS**

	<b>LEVEL DIVISION/REG./NATIONAL/INT'L.</b>	<b>INCLUSIVE DATES</b>	<b>SPONSORING AGENCY</b>

**D. CERTIFICATION OF NOMINEE**

I hereby certify to the best of my knowledge that all the information contained in this nomination form and the accompanying supporting documents are true and correct. I am aware that any willful misrepresentation of facts stated herein can be used as basis for my disqualification.

SIGNED THIS DAY OF \_\_\_\_\_ at \_\_\_\_\_  
Date Place

\_\_\_\_\_  
PRINTED NAME AND SIGNATURE OF NOMINEE